

## English Language Teaching Project Teacher Salary Structure

### Information to Candidates

The ELTP teacher salary scale is shown in the table below. The salary scale will apply to any teacher who joins CfBT from 1 January 2025. Once in service with CfBT, teachers will automatically advance an increment level after each full 12-month period of service (i.e. 12 months from the date of joining CfBT), except when advancing from increment levels 4 to 5 and increment levels 7 to 8. Teachers who wish to advance to increment levels 5 and 8, from levels 4 and 5 respectively, will be required to submit a portfolio of evidence to the ELTP Teacher Salary and Allowance Review Panel (TSARP) in the prior 12-month period.

Information on portfolio of evidence requirements can be requested by the teacher from their line manager after commencing with CfBT.

Increment Level 2024	Years of Experience	Monthly Base Salary
1	Up to 6	B\$4,000
2	7-8	B\$4,250
3	9-10	B\$4,500
4	11-12	B\$4,750
5^^**	12+	B\$5,000^^**
6		B\$5,125
7		B\$5,250
8**		B\$5,375**
9		B\$5,500
10		B\$5,625
11 (Upper limit)		B\$5,750

^^Highest level entry point possible for new teachers

\*\*Annual advancement to this increment level is subject to TSARP review in the previous 12-month period